



HR Department of the Year Excellence Award Application

COMPANY NAME HERE:

*Please write as you would like it presented in all communications and event day items.

Please complete this application in as much detail as possible. The judges will review what you included and use it in evaluating your organization. All fields are required. Please email your completed application to Info@hrawards.org by Friday, August 26th, 2022.

APPLICATION DEADLINE: FRIDAY, AUGUST 26, 2022 by 5:00 PM

Save the Date! Winners will be announced at the Awards Dinner, which will take place on Wednesday, November 9th from 5:30pm-9pm at the Crystal Tea Room in Philadelphia.

Next Steps: Your application will be reviewed, and finalists will be contacted by September 15th.

AWARD CATEGORY

**select only one category per application*

| | |
|-----------------------|--|
| Employee Relations | |
| Talent Acquisition | |
| Talent Management | |
| Technology | |
| Benefits | |
| Wellness | |
| Compensation | |
| Diversity | |
| Social Responsibility | |

APPLICANT CONTACT INFORMATION

| | |
|--|--|
| Name | |
| Company | |
| Title | |
| Address (<i>headquarters must be within a 1 hour drive from Center City, PHL to be eligible</i>) | |
| Email Address | |
| Phone # | |
| Alternate Contact Name & Title | |
| Alternate Contact Email & Phone # | |
| Head of HR Name & Title | |
| Head of HR Email & Phone # | |

COMPANY INFORMATION

| | |
|--|--|
| # of Employees in Company | |
| # of Employees in HR Dept. | |
| # of HR Employees in the Excellence Award Category | |
| Company Industry | |



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SHORT ANSWER QUESTIONS – Please be as descriptive as possible.

1. Are you a division of a larger organization or a stand-alone company? If a division, what is the name of the larger organization and its location? Which HR functions are under your control versus that of the larger organization? *Note: To qualify for the award, you must have a significant portion of HR functions under your control.*

2. Who does the head of HR report to – Name and Title?

3. How is the HR department organized (i.e., areas of responsibility)? Please attach an organization chart. Show more detail for the group related to the Excellence Award Category.

DETAILED ANSWER QUESTIONS – Please be as descriptive as possible. Note – the information you provide is the only information the judges will have to determine if you will be a finalist.

4. Identify and describe the initiatives related to the area of Excellence for which you are applying. In what ways are they innovative or a best practice?

5. In the past 1-2 years, how has the HR department contributed to/impacted the success of the overall organization? Provide details: (a) major initiatives HR led and/or was deeply involved in, (b) how their effectiveness was measured – quantitative and/or qualitative, (c) the results (e.g., impact on business performance, employee engagement scores, operational efficiency, reduced costs or contained risks, transformation of culture, etc.). Include trends or comparative benchmarks if available.

6. In 200 words or less, please tell us why your HR department is exceptional in the area of Excellence for which you are applying and why you should win the HR Department of the Year Award. *Your answer to this question will be featured as the description in the printed program booklet and will be used to make acknowledgements at the awards dinner.*